

EMPLOYMENT

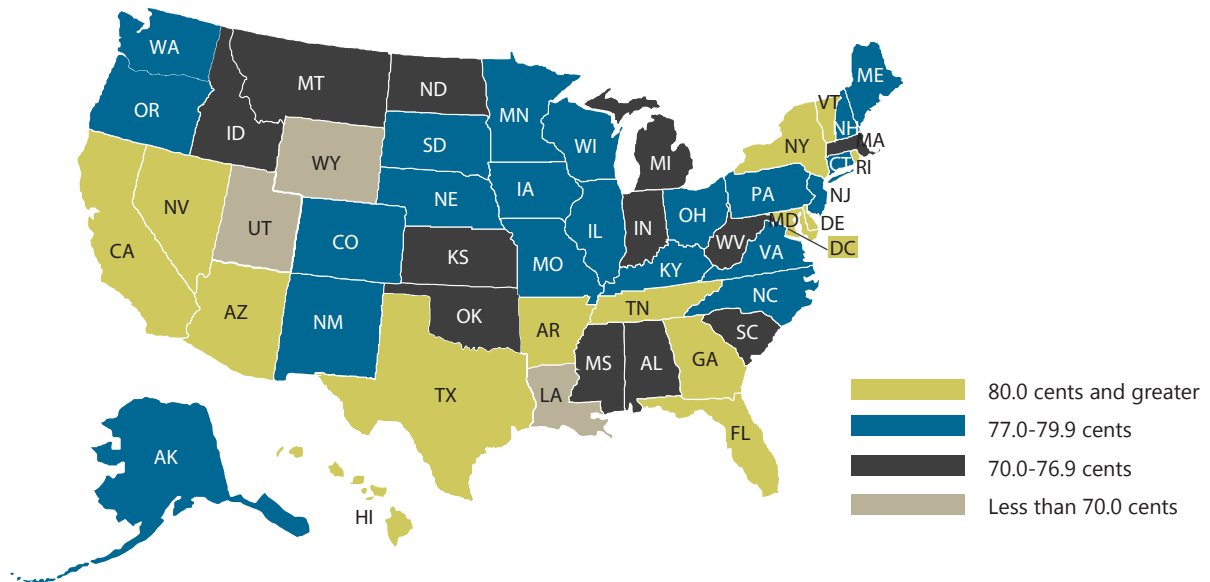
FACT SHEET

The Wage Gap by State for Women Overall

April 2013

Families depend on women's wages more than ever, but the typical woman working full time, year round is paid less than the typical full-time, year-round male worker in every state. As the map and table show below, the size of the disparity varies by state. In 2011, women fared the best in Washington, D.C., where the typical woman working full time, year round made 90.4 cents for every dollar her male counterpart made. Vermont and Maryland followed Washington, D.C. with the ratio of women's to men's earnings at 86.7 percent and 86.0 percent, respectively. Women fared worst relative to men in Wyoming, where women's earnings represented only 66.6 percent of men's earnings.

What a Woman Makes for Every Dollar a Man Makes



Source: NWLC calculations from U.S. Census Bureau, 2011 American Community Survey. Figures in this map are the ratio of annual median earnings for women and men working full time, year round. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings.



Wage Gap - State Rankings 2011

Rank	State	Female Earnings	Male Earnings	What a woman makes for every dollar a man makes	Wage Gap
	<i>United States</i>	\$37,118	\$48,202	77.0	23.0
1	District of Columbia	\$60,332	\$66,760	90.4	9.6
2	Vermont	\$38,177	\$44,057	86.7	13.3
3	Maryland	\$48,748	\$56,708	86.0	14.0
4	California	\$41,817	\$49,281	84.9	15.1
5	Nevada	\$35,484	\$41,803	84.9	15.1
6	Rhode Island	\$41,412	\$48,842	84.8	15.2
7	Arizona	\$36,048	\$42,544	84.7	15.3
8	New York	\$42,113	\$50,388	83.6	16.4
9	Florida	\$33,823	\$40,951	82.6	17.4
10	Arkansas	\$30,752	\$37,488	82.0	18.0
11	Hawaii	\$37,242	\$45,494	81.9	18.1
12	Texas	\$35,301	\$43,160	81.8	18.2
13	Georgia	\$35,438	\$43,902	80.7	19.3
14	Delaware	\$40,500	\$50,411	80.3	19.7
15	Tennessee	\$33,184	\$41,309	80.3	19.7
16	Minnesota	\$40,416	\$50,580	79.9	20.1
17	North Carolina	\$33,459	\$41,950	79.8	20.2
18	Nebraska	\$33,424	\$42,182	79.2	20.8
19	Colorado	\$40,236	\$50,987	78.9	21.1
20	Maine	\$34,599	\$43,944	78.7	21.3
21	New Mexico	\$32,316	\$41,037	78.7	21.3
22	Kentucky	\$32,684	\$41,612	78.5	21.5
23	Missouri	\$33,865	\$43,146	78.5	21.5
24	Oregon	\$36,027	\$45,976	78.4	21.6
25	Connecticut	\$47,476	\$60,705	78.2	21.8
26	New Jersey	\$47,155	\$60,568	77.9	22.1
27	South Dakota	\$31,329	\$40,285	77.8	22.2
28	Wisconsin	\$35,890	\$46,214	77.7	22.3
29	Virginia	\$40,969	\$52,805	77.6	22.4
31	Iowa	\$33,745	\$43,624	77.4	22.6
32	Ohio	\$35,746	\$46,176	77.4	22.6
30	Alaska	\$40,550	\$52,379	77.4	22.6
33	New Hampshire	\$41,021	\$53,033	77.3	22.7
34	Pennsylvania	\$37,089	\$47,956	77.3	22.7
35	Washington	\$40,993	\$53,046	77.3	22.7
36	Illinois	\$39,150	\$50,746	77.1	22.9
37	Massachusetts	\$46,185	\$60,264	76.6	23.4
39	South Carolina	\$31,330	\$41,464	75.6	24.4
38	Kansas	\$33,269	\$43,993	75.6	24.4
40	Oklahoma	\$31,274	\$41,420	75.5	24.5
41	Indiana	\$34,023	\$45,183	75.3	24.7
42	Idaho	\$31,238	\$41,528	75.2	24.8
43	Montana	\$31,067	\$41,635	74.6	25.4
44	Alabama	\$31,862	\$42,951	74.2	25.8
45	Michigan	\$36,931	\$50,053	73.8	26.2
46	Mississippi	\$29,548	\$40,202	73.5	26.5
47	North Dakota	\$32,462	\$44,660	72.7	27.3
48	West Virginia	\$29,688	\$42,125	70.5	29.5
49	Utah	\$32,843	\$47,573	69.0	31.0
50	Louisiana	\$31,844	\$46,313	68.8	31.2
51	Wyoming	\$34,381	\$51,630	66.6	33.4

"What a woman makes for every dollar a man makes" is the ratio of female and male annual median earnings for full-time, year-round workers. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. State figures calculated by the National Women's Law Center (NWLC) are based on the 2011 American Community Survey (<http://www.census.gov/acs/www/>). National figures calculated by NWLC is based on 2012 Current Population Survey, Annual Social and Economic Supplement (<http://www.census.gov/hhes/www/income/>)